

Rollins, Inc. (ROL)

Industrials / Specialty Business Services · New York Stock Exchange

Generated: 2026-Oct-18 · Market data through: 2026-10-16

LAST CLOSE	MARKET CAP	52-WK HIGH	TRAILING PE	GROSS MARGIN	ROE	PIOTROSKI	1-YR RETURN
\$33.45	\$16.1B	\$66.14	30.4	51.6%	37%	6/9	-38.6%
2026-10-16	VOLUME	52-WK LOW	P/S	NET MARGIN	ROIC	ALTMAN Z	5-YR RETURN
	5.5M	\$29.29	4.10	13.6%	20%	7.1	+65.2%

Rollins, Inc. operates a network of subsidiaries that specialize in delivering pest and wildlife management solutions to a diverse clientele, encompassing both homeowners and commercial enterprises, throughout the United States and globally. For residential properties, the company offers comprehensive pest control, safeguarding homes from prevalent invaders such as rodents, insects, and other nuisance animals. Furthermore, it devises tailored pest management strategies for various business sectors, including healthcare, foodservice, and logistics. Beyond standard pest solutions, Rollins, Inc. also provides a range of termite defense options, from conventional treatments to baiting systems, alongside other complementary services. The firm serves its customers directly through its own operations as well as through its extensive franchisee network. Established in 1948, Rollins, Inc. maintains its headquarters in Atlanta, Georgia.

SECTOR Industrials INDUSTRY Specialty Business Services EXCHANGE NYSE MARKET CAP \$16.1B EMPLOYEES 21,946 (SEC-filed) CEO Jerry E. Gahlhoff Jr.
IPO 1980-03-17 COUNTRY US
2170 Piedmont Road, NE, Atlanta, GA 30324 · Tel 404 888 2000 · rollins.com

1 INSIDERSTREET SCORE

INSIDERSTREET SCORE

66 / 100

Street mean \$37.33 (9 analysts, last qtr) — their number, not ours

INSIDER CONSENSUS SIGNAL

ROUTINE SELLING — LOW SIGNAL

\$1M sold / 6 mo, zero open-market buys

2 INSIDERSTREET SCORE

live IS factor model

INSIDERSTREET
SCORE
66
OF 100

Score Breakdown

Profitability	74/100
Growth	56/100
Momentum	80/100
Quality	79/100
Earnings Quality	85/100
Balance Sheet	57/100
Value	34/100
Risk (safety)	100/100
Overall	65.7/100

Each component is a diagnostic reading on its own 0-100 scale. The overall score is computed separately from the underlying financials and is **not** the average of the rows above — components are not equally weighted and three of them (Momentum, Value, Risk) are derived partly from price rather than from the business.

Peer Comparison — IS Score

SYMBOL	IS SCORE
RBA	57
ULS	73
ARMK	51
RTO	62
CPRT	66
TRI	69
ROL	66

IS Score Trend — quarterly



14 quarters, 23 Q1 to 26 Q2. Peak 73 in 23 Q1, latest 66 — -7 since. Fell in 3 of the last 4 quarters. Dashed line marks 40 on the 0-100 scale.

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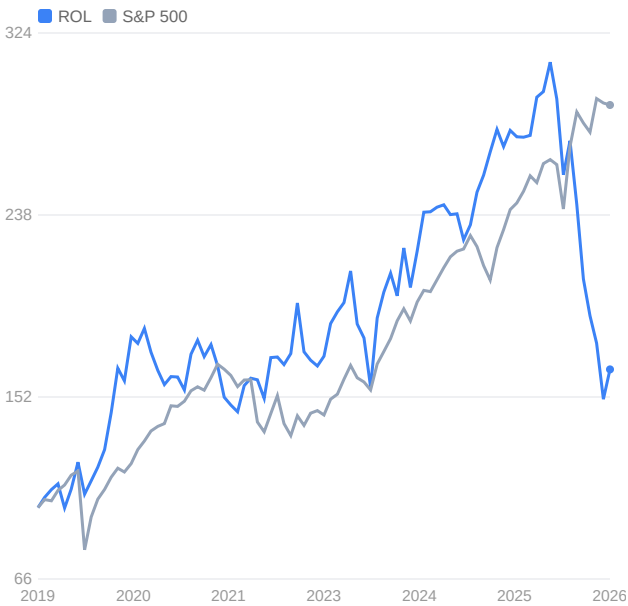
3 PRICE AND VOLUME

adjusted close, prod data layer

1 Year vs S&P 500 · ROL -38.6% · S&P 500 +15.9% · spread -54.4pp



7 Years vs S&P 500 · ROL +65.2% · S&P 500 +189.9% · spread -124.7pp



Both charts indexed to 100 at the start of their window and drawn on a single shared scale, so the gap to the benchmark is the gap you see. Adjusted closes throughout.

4 TWO READINGS

business vs price

BUSINESS QUALITY

66 / 100

IS Score 65.7 / 100 · -7.2 from peak of 73

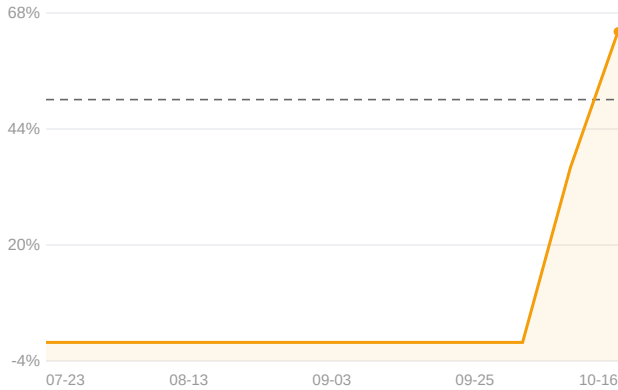


Fundamental factor model, quarterly. Measures how the business is doing - not where the price is going.

PRICE STRUCTURE

BULLISH

Technical Score 70 / 100 · Power +41 · 18 of 22 indicator votes bullish



Vote share across trend, momentum, volume, volatility and pattern families. Describes where the price is, not where it is going.

Both readings sit above the midpoint — business quality at 66 and price structure at 70 out of 100 — so they are not in conflict. The fundamentals and the tape are saying the same thing, which is the case in which either one alone would have been enough.

5 WHAT WOULD CHANGE OUR MIND

falsifiable - check us next quarter

TRIGGER	WHERE IT STANDS NOW	WHAT IT WOULD MEAN
IS Score reaches 75 and holds two consecutive quarters	now 65.7	would move us up one band
IS Score stops falling - one quarter higher than the prior	last four: 71 → 68 → 66 → 66	the direction matters more than the level
Technical vote share back above 50%	now 64%	price structure no longer broken
Institutional holder count rises two quarters running	peak 881 → now 834	fewer institutions willing to hold is our clearest warning

We publish these so the view can be shown to be wrong. If none of them move and our reading does, we owe you an explanation.

This page is InsiderStreet's own reading, produced from the data in the rest of this document. It is not a price target and not investment advice. Analyst consensus and street price targets appear later under their own heading and are the street's numbers, not ours.

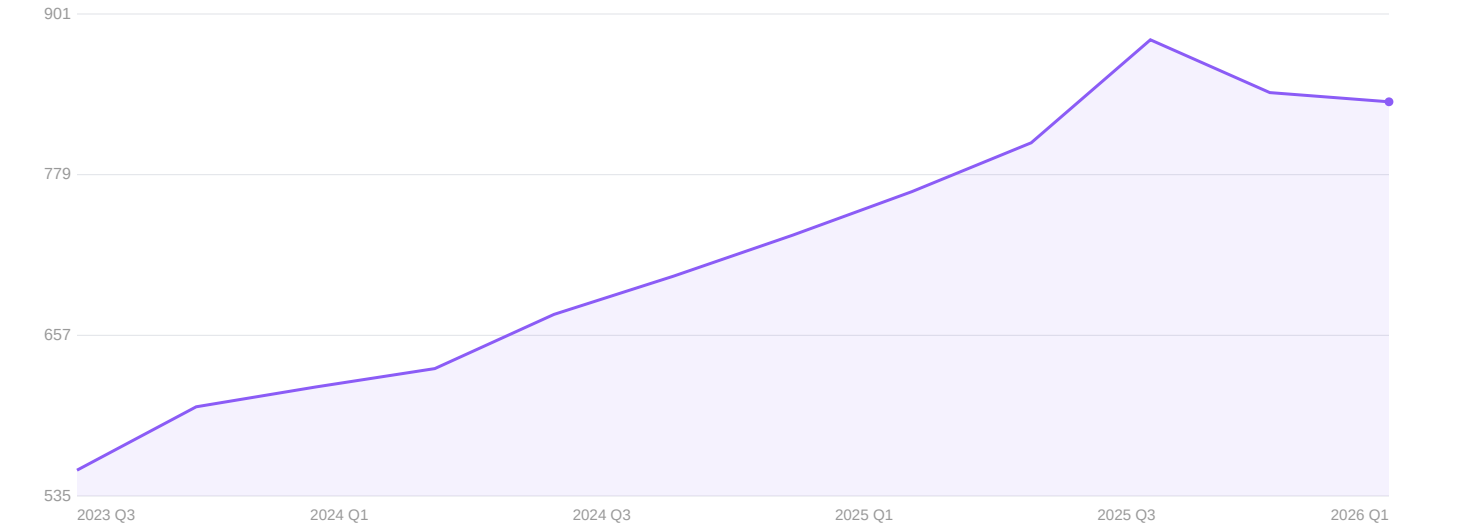
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6 SMART MONEY CONFLUENCE				EDGE · disclosure sources
SITE CONVERGENCE SCORE 3 of 4 top 4% of 29,420 symbols	SOURCES ALIGNED — of 3 independent disclosures	CONGRESS (180D) 2 buys 2026-09-25	INSIDER BUYS (180D) 0 none disclosed	
ETF FUNDS (30D) 978 up / 776 down net +202 funds	INSTITUTIONS ADDED (13F) -7 managers opening or increasing			

Congressional and insider figures are disclosed purchases in the trailing 180 days; ETF figures are COUNTS OF FUNDS whose holding changed in 30 days, not dollars. Coincidence of separate disclosures, not coordination. An absent source means nothing qualifying was disclosed in its window.

7 INSTITUTIONAL OWNERSHIP - 12-QUARTER TREND	13F · filed 45 days after quarter end
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Institutions holding — 12 quarters



Peak 881 · latest 834 (-47 from peak).

QUARTER	HOLDERS	13F SHARES	VALUE	REPORTED OWN%
2026 Q2	834	285.6M	\$11.8B	59.3%
2026 Q1	841	281.8M	\$14.8B	58.5%
2025 Q4	881	276.8M	\$16.3B	57.5%
2025 Q3	803	256.7M	\$14.9B	53.3%
2025 Q2	766	261.3M	\$14.5B	54.3%
2025 Q1	733	253.3M	\$13.6B	52.6%
2024 Q4	702	253.7M	\$12.4B	52.7%
2024 Q3	673	249.6M	\$12.4B	51.9%
2024 Q2	632	252.0M	\$12.4B	52.4%
2024 Q1	618	252.8M	\$11.7B	52.5%
2023 Q4	603	251.4M	\$11.1B	52.2%
2023 Q3	555	251.2M	\$9.5B	52.2%

How to read ownership above 100%. A 13F reports the positions a manager has investment discretion over, and where two or more managers share discretion over the same block, each one reports it. Summed across filers, the total can therefore exceed the shares actually outstanding without anything being wrong. We publish the figure as filed rather than netting it down, and flag separately any quarter where the arithmetic is not merely high but impossible.

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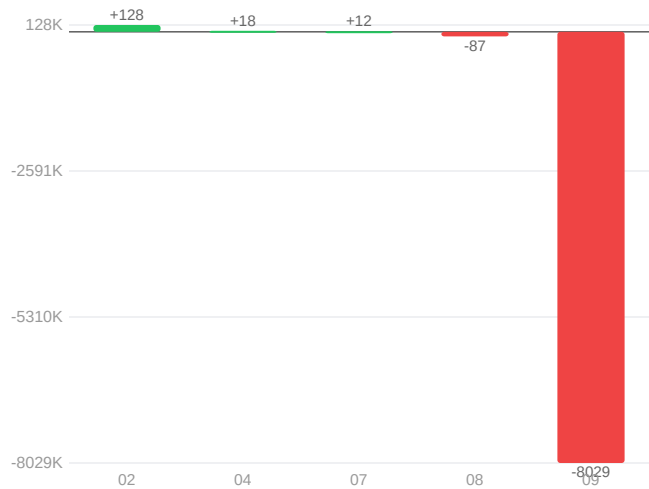
8 INSIDER ACTIVITY live Form 4 data

INSIDER	ROLE	DATE	TYPE	SHARES	VALUE	POST-TXN OWNED
Gary W. Rollins Voting Trust U/A Dated September 14, 1994	10 percent owner	2026-09-17	J-Other	8,028,982	—	0
Wilson John F	director, EXECUTIVE CHAIRMAN	2026-08-25	GIFT	33,000	—	568,804
Wilson John F	director, EXECUTIVE CHAIRMAN	2026-08-25	GIFT	54,000	—	514,804
Harkins William Wayne li	Executive V.P. and CFO	2026-07-01	A-Award	11,866	\$0.50M	31,877
Wilson John F	director, EXECUTIVE CHAIRMAN	2026-04-30	GIFT	4,795	—	601,505
Gahlhoff Jerry Jr.	director, PRESIDENT & CEO	2026-04-29	GIFT	3,629	—	393,047
Bell Susan R.	director	2026-04-28	A-Award	2,692	—	11,474
Carson Donald P	director	2026-04-28	A-Award	2,692	—	11,324

9 SELL DECOMPOSITION — ROUTINE VS. DISCRETIONARY EDGE

6-MO DECOMPOSITION (FORM 4)	TXNS	SHARES	VALUE	SIGNAL WEIGHT
S — Open-market sales	1	14,201	\$0.8M	Counted
F — Tax withholding	1	357	\$0.0M	None — compensation
G — Gifts	4	95,424	—	None
P — Open-market purchases	0	0	\$0	Counted — none occurred

Monthly Net Insider Flow (000 shares)



Net of acquisitions minus dispositions, all Form 4 types.

Signal Summary

SIGNAL Routine Selling — Low Signal	OPEN-MARKET SELLS \$0.8M 1 txns / 6 mo	OPEN-MARKET BUYS \$0.0M 0 txns / 6 mo	CLUSTER None active 3+ insiders / 21 days
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10 FORM 144 PLANNED-SALE PIPELINE live EDGAR data

FILED	FILER	SHARES REGISTERED	EST. PROCEEDS
2026-02-25	Elizabeth B Chandler	14,201	\$0.9M
2025-11-14	Thomas Tesh	7,187	\$0.4M
2025-07-24	Cetera Advisors Llc	30,000	\$1.7M
2025-06-11	Gahlhoff Jerry Jr.	15,000	\$0.9M
Trailing 12 mo	2 filings	21,388	\$1M

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11 13D / 13G STAKES				COND
FILED	FORM	REPORTING PERSON	% OF CLASS	SHARES
2026-09-21	SCHEDULE 13D/A	R. Randall Rollins Voting Trust U/A dated August 25, 1994	33.30%	160.2M sh
2026-09-21	SCHEDULE 13D/A	LOR, Inc.	31.60%	152.2M sh
2026-09-21	SCHEDULE 13D/A	Gary W. Rollins	3.30%	15.8M sh
2026-09-21	SCHEDULE 13D/A	Gary W. Rollins Voting Trust U/A dated September 14, 1994	—	exit/reporting change

12 CONGRESSIONAL TRADING				EDGE · STOCK Act	
MEMBER	CHAMBER	TRADE	SIZE BAND	TRADED	DISCLOSED
Ro Khanna	House	BUY	\$1,001 - \$15,000	2026-09-25	2026-10-09
Ro Khanna	House	BUY	\$1,001 - \$15,000	2026-09-04	2026-10-09
April Delaney	House	SELL	\$50,001 - \$100,000	2026-08-25	2026-09-10
HOUSE 12-MO 30 trades 19 purchases		SENATE 12-MO 0 trades None purchases		COVERAGE STOCK Act filings 30-45 day disclosure lag	

13 INSTITUTIONAL OWNERSHIP & 13F FLOW				live 13F data	
13F FILERS (LAST COMPLETE Q) 841		13F SHARES 282M 58.5% of shares out		NEW / CLOSED 106 / 131 positions, QoQ	
PUT/CALL (13F) 0.56 option positions		FREE FLOAT 64.0% 308M sh		INCREASED / REDUCED 290 / 333 positions, QoQ	

2.8 · Largest Reporting 13F Managers

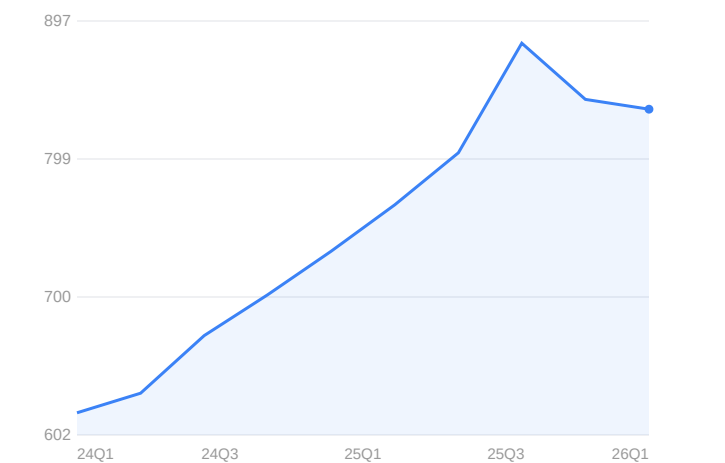
MANAGER	SHARES	VALUE
Vontobel Holding Ltd.	1.2M	\$37M
Wealth Enhancement Advisory Serv	792,107	\$25M
Y-Intercept	747,372	\$23M
Banque Pictet & Cie Sa	438,440	\$13M
S.E.E.D. Planning Group Llc	383,037	\$12M
Fjarde Ap-Fonden /Fourth Swedish N	319,493	\$10M

EDGAR 13F holdings as of 2026-09-30; filer values normalized to dollars.

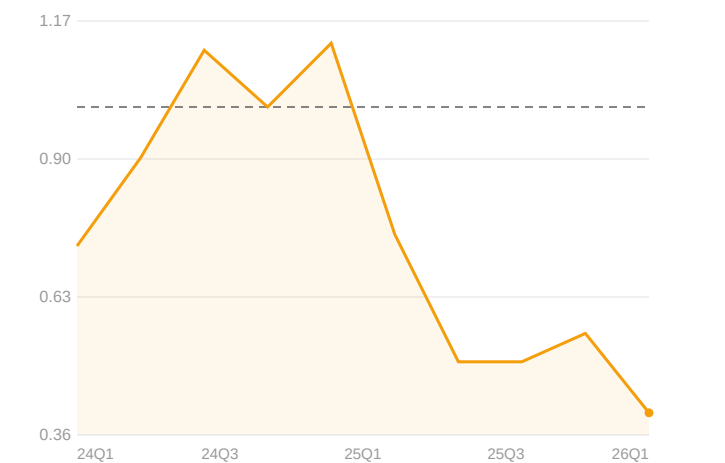
2.9 · Top ETF & Fund Ownership

FUND	WEIGHT	POSITION
VITSX	0.0%	\$300M
VTSAX	0.0%	\$300M
VSMPX	0.0%	\$300M
VTI	0.0%	\$300M
VOO	0.0%	\$236M
VFINX	0.0%	\$236M

13F Filers Holding ROL — quarterly



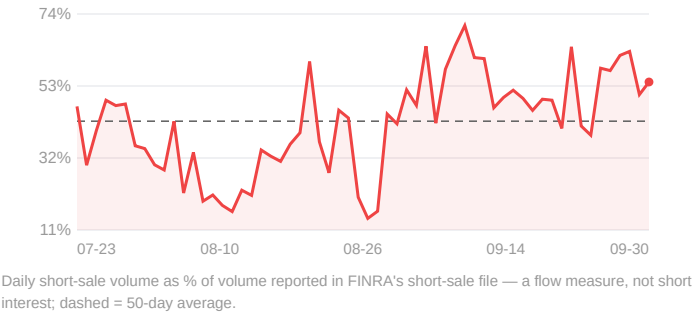
Institutional Put/Call — quarterly



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14 SHORT VOLUME — DAILY, 60 SESSIONS

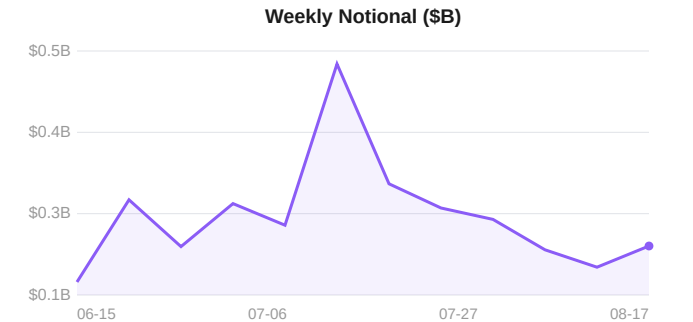
EDGE · live FINRA feed



LATEST SESSION 54.4% 2026-10-15	20-DAY AVG 53.5% 50-day 43.0%	TREND Rising 20d vs 50d	BY MARKET CENTER Q: 54% · N: 55% · B: 55% latest session
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15 DARK POOL ACTIVITY

EDGE · live ATS data

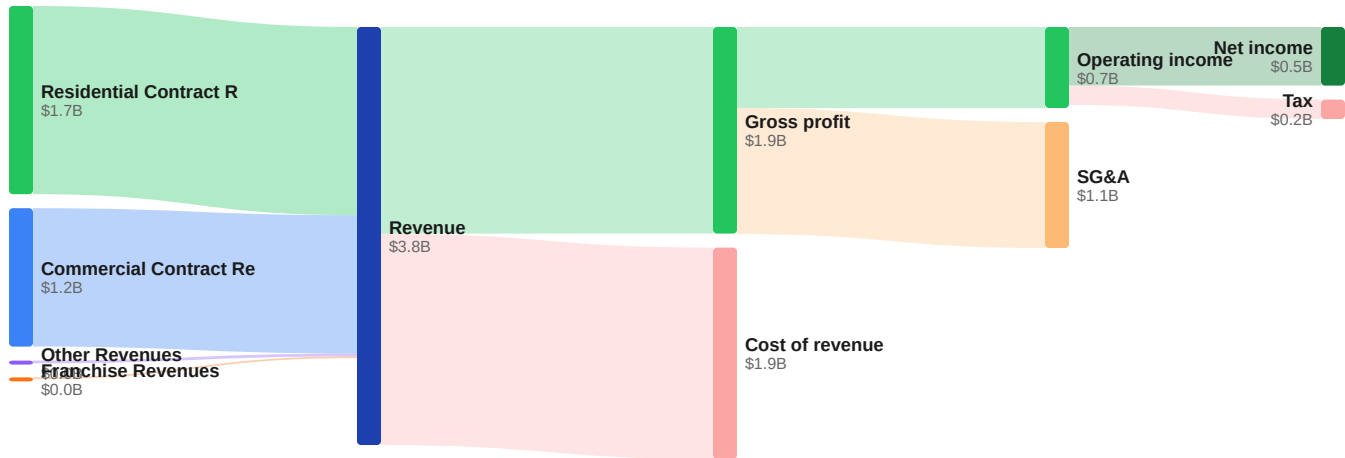


Where ROL Trades in the Dark

ATS VENUE (4-WK)	SHARES	AVG TRADE
Incr Intelligent Cross Llc	4.0M	61 sh
Ubsa Ubs Ats	2.5M	65 sh
Ebxl Level Ats	2.2M	38 sh
Mstx Ms Trajectory Cross (Ats-1)	1.8M	56 sh
Sgmt Sigma X2	1.6M	52 sh
Mspl Ms Pool (Ats-4)	1.4M	188 sh

16 REVENUE FLOW — FY2025

live segmentation + income data



Where a dollar of Rollins, Inc. revenue goes. All values FY2025 filings, live.

17 GEOGRAPHIC REVENUE

live segmentation

REGION	REVENUE	SHARE
UNITED STATES	\$3.5B	93%
Non-US	\$270M	7%

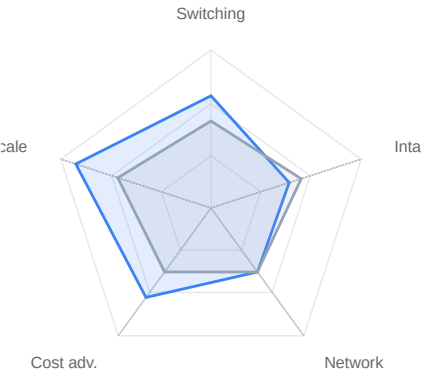
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18 MOAT & COMPETITIVE POSITION

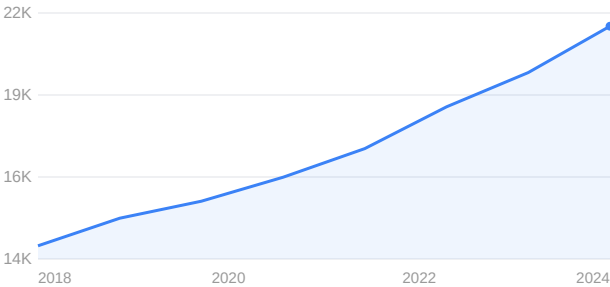
LIVE MODEL · 66/100 NARROW

Moat score 66/100 — Narrow; primary source Efficient Scale.



ROL (live moat model) Peer median: RBA · ULS · ARMK · RTO · CPRT
Component scores from the live moat model. Peer median illustrative.

3.8 · Employees (SEC filings)



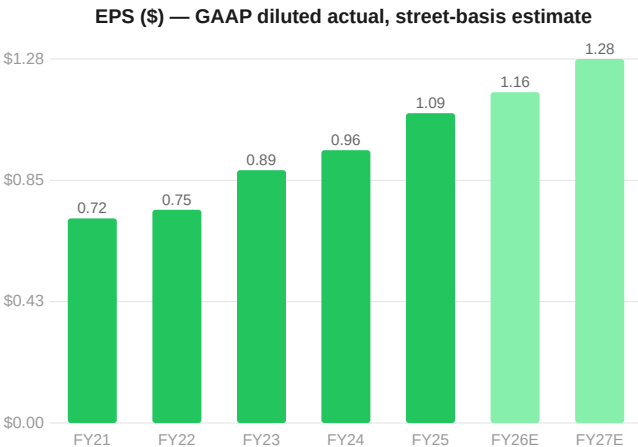
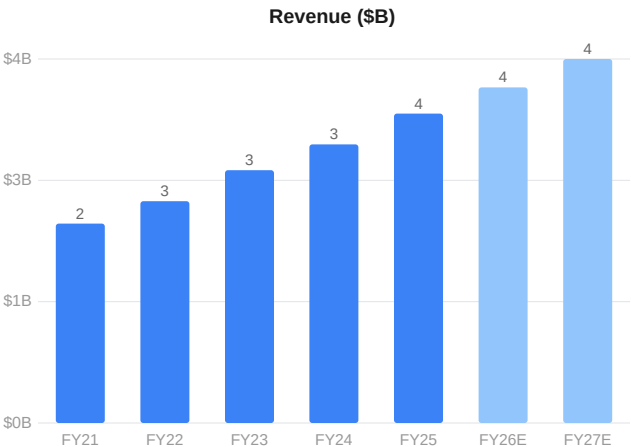
19 CORPORATE INFORMATION — KEY OFFICERS

21,946 employees

OFFICER	TITLE
Jerry E. Gahlhoff Jr.	Principal Executive Officer, President, Chief Executive Officer & Director
John F. Wilson	Executive Chairman of the Board
Elizabeth Brannen Chandler	Chief Legal Officer, General Counsel and Corporate Secretary
Ed Donoghue	Vice President of Sales

20 REVENUE & EPS — HISTORY AND ESTIMATES

live consensus

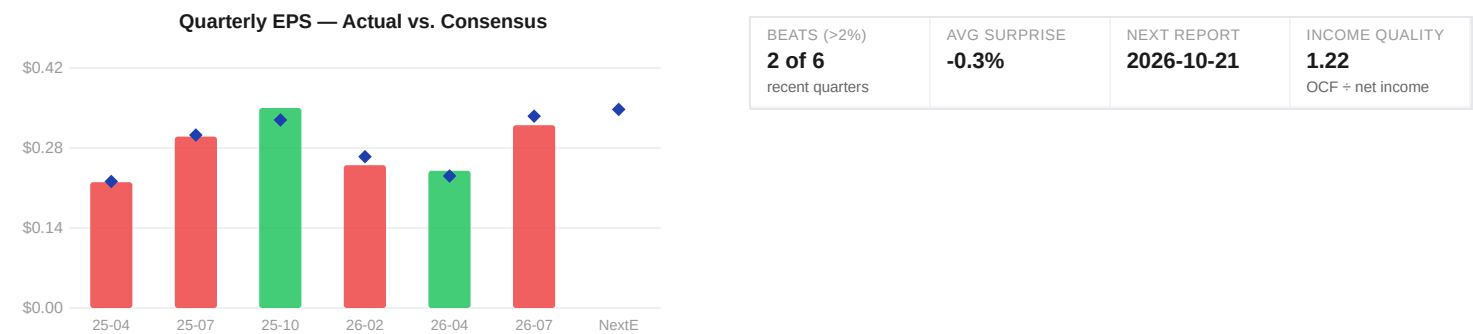


Actual bars are GAAP diluted EPS from the filed income statement; the lighter forward bars are street-basis consensus. The two are different measures and are not comparable quarter to quarter.

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21 ESTIMATE VS. ACTUAL & SURPRISES

live data



22 REPORTED VS. CONSENSUS — FULL HISTORY

0 quarters · live data

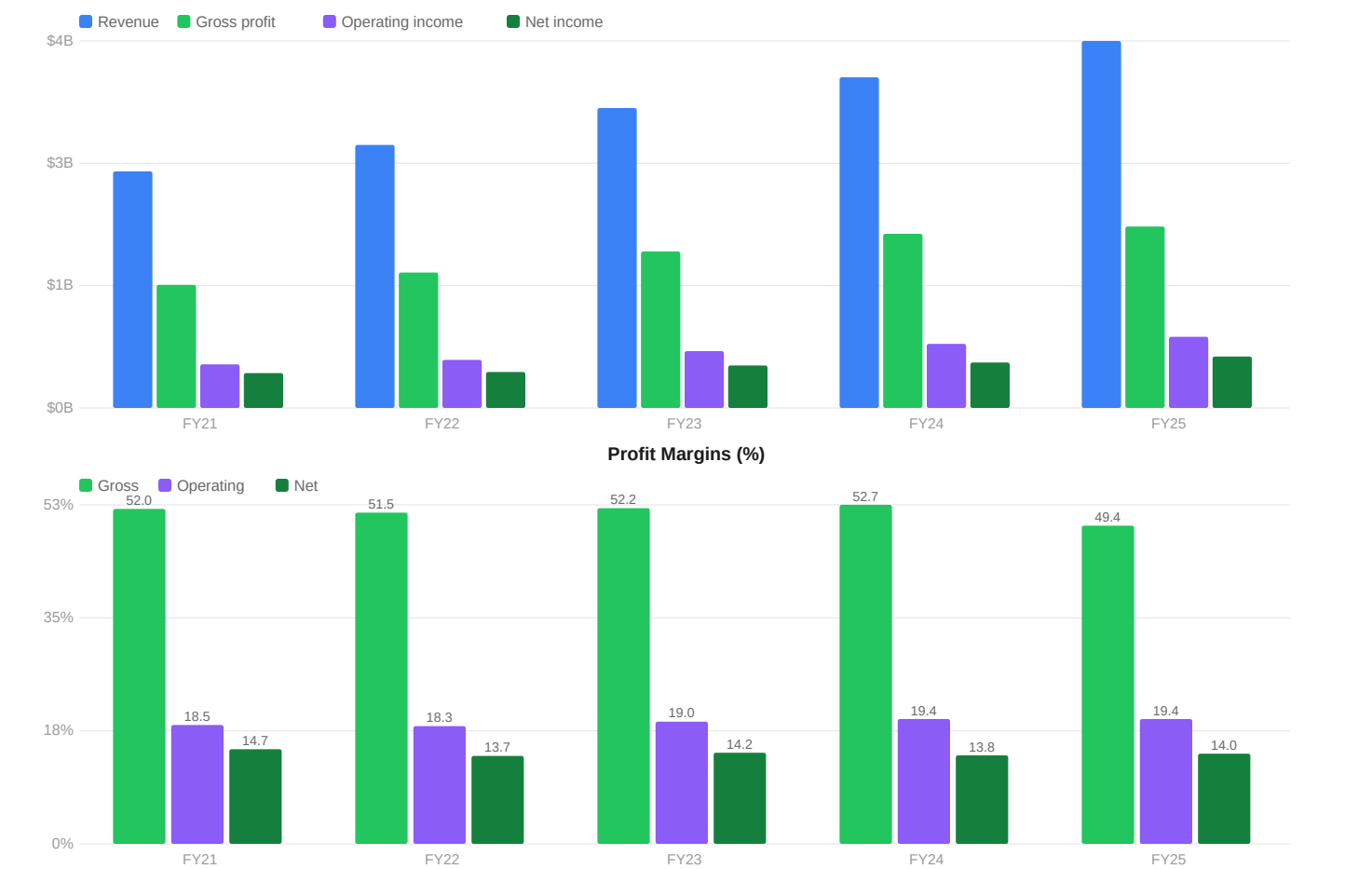
BEAT RATE —% 0 of 0 quarters	CURRENT STREAK 0 longest 0	AVG EPS SURPRISE —% median —%	SURPRISE TREND — last 4 vs prior 4
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PERIOD	EPS EST.	EPS ACTUAL	EPS SURPRISE	REV EST. (\$M)	REV ACTUAL (\$M)	REV SURPRISE
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Announcement dates to . Consensus as it stood at each report. Revenue surprise shown where both estimate and actual are filed. A beat record is history, not a forecast.

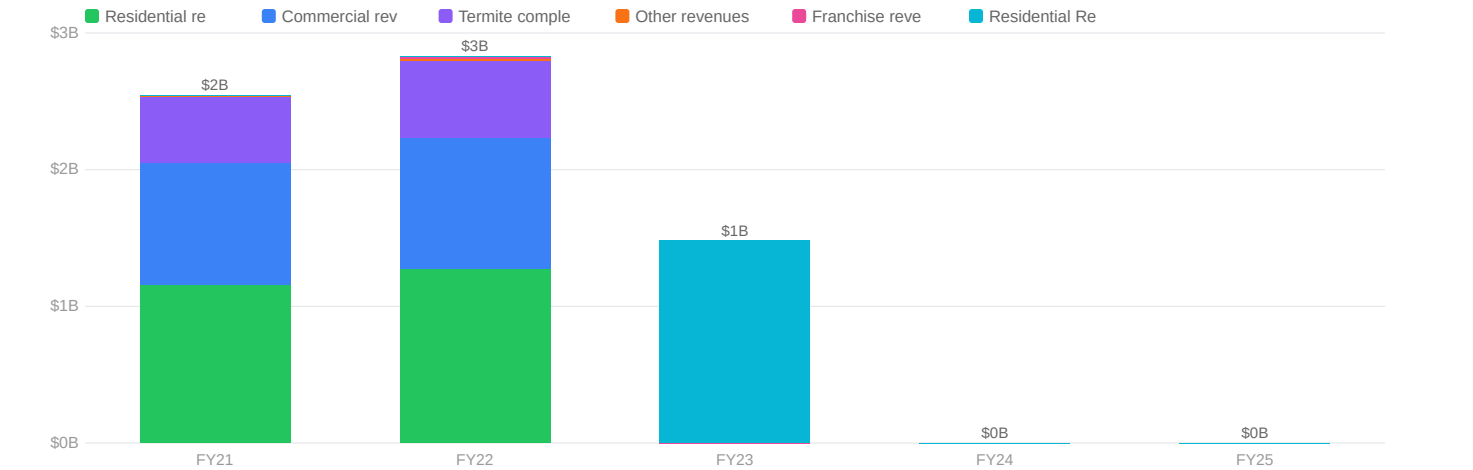
INCOME TRENDS — 5 YEAR

live financials



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Revenue by Segment — Stacked



Live segmentation data.

YoY Growth Heatmap — Income Lines

YOY GROWTH	FY21	FY22	FY23	FY24	FY25
Revenue	+12.2%	+11.2%	+14.0%	+10.3%	+11.0%
Gross profit	+13.4%	+10.0%	+15.6%	+11.4%	+4.1%
Operating income	+19.0%	+10.2%	+18.2%	+12.7%	+11.0%
Net income	+33.7%	+3.4%	+18.0%	+7.2%	+12.9%

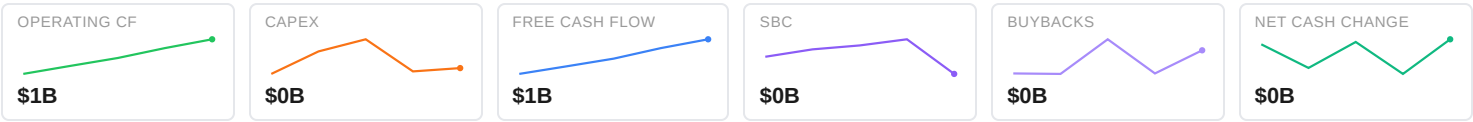
23 INCOME STATEMENT — FULL

live financials

\$B · FY ENDS	FY21	FY22	FY23	FY24	FY25	TREND
Revenue	2.4	2.7	3.1	3.4	3.8	
Cost of revenue	1.2	1.3	1.5	1.6	1.9	
Gross profit	1.3	1.4	1.6	1.8	1.9	
R&D expense	0.0	0.0	0.0	0.0	0.0	
SG&A expense	0.7	0.8	0.9	1.0	1.1	
Operating income	0.4	0.5	0.6	0.7	0.7	
EBITDA	0.5	0.6	0.7	0.8	0.9	
D&A	0.1	0.1	0.1	0.1	0.1	
Pretax income	0.5	0.5	0.6	0.6	0.7	
Income tax	0.1	0.1	0.2	0.2	0.2	
Net income	0.4	0.4	0.4	0.5	0.5	
Diluted EPS (\$)	0.72	0.75	0.89	0.96	1.09	
Diluted shares (M)	492	492	490	484	484	

CASH FLOW TRENDS

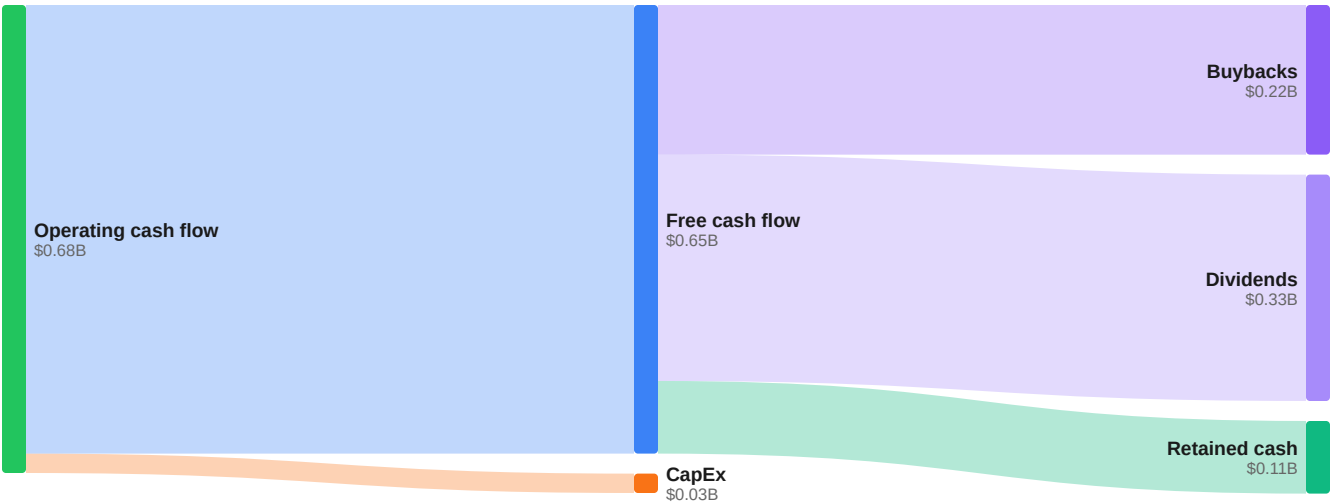
live data



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WHERE THE CASH WENT — FY2025

cash Sankey, live data



Balance Sheet — Full

\$B	FY22	FY23	FY24	FY25	
Cash & equivalents	0.1	0.1	0.1	0.1	
ST investments	0.0	0.0	0.0	0.0	
Receivables (net)	0.2	0.2	0.2	0.2	
Total current assets	0.3	0.4	0.4	0.5	
PP&E (net)	0.4	0.5	0.5	0.6	
Goodwill + intangibles	1.3	1.6	1.7	2.0	
Total assets	2.1	2.6	2.8	3.1	
Accounts payable	0.0	0.0	0.0	0.0	
Short-term debt	0.0	0.0	0.0	0.3	
Deferred revenue	0.2	0.2	0.2	0.2	
Total current liabilities	0.5	0.6	0.6	0.8	
Long-term debt	0.0	0.5	0.4	0.8	
Total liabilities	0.9	1.4	1.5	1.8	
Shareholders' equity	1.3	1.2	1.3	1.4	

Cash Flow Statement — Full

\$B	FY22	FY23	FY24	FY25	
Net income	0.4	0.4	0.5	0.5	
D&A	0.1	0.1	0.1	0.1	
Stock-based compensation	0.0	0.0	0.0	0.0	
Working capital change	(0.0)	(0.0)	(0.0)	(0.1)	
Operating cash flow	0.5	0.5	0.6	0.7	
Capital expenditures	(0.0)	(0.0)	(0.0)	(0.0)	
Investing cash flow	(0.1)	(0.4)	(0.2)	(0.3)	
Buybacks	(0.0)	(0.3)	(0.0)	(0.2)	
Dividends paid	(0.2)	(0.3)	(0.3)	(0.3)	
Debt issuance / (repay)	(0.1)	0.4	(0.1)	0.2	
Financing cash flow	(0.3)	(0.1)	(0.4)	(0.3)	
Free cash flow	0.4	0.5	0.6	0.7	

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24 EXPANDED RATIO ANALYSIS (I)

live ratio engine · profitability · valuation

RATIO	FY21	FY22	FY23	FY24	FY25	TTM	TREND
PROFITABILITY							
ROE	34.7%	31.0%	35.9%	37.5%	38.9%	37%	
ROA	18.4%	17.8%	18.4%	17.2%	17.7%	15.8%	
ROIC	23.5%	24.2%	23.2%	23.7%	21.0%	20.1%	
Gross margin	52.0%	51.5%	52.2%	52.7%	49.4%	51.6%	
Operating margin	18.5%	18.3%	19.0%	19.4%	19.4%	18.7%	
Net margin	14.7%	13.7%	14.2%	13.8%	14.0%	13.6%	
EBITDA margin	22.0%	21.7%	22.4%	22.7%	22.7%	22.0%	
FCF margin	15.5%	16.1%	16.1%	17.1%	17.3%	—	
VALUATION							
P/E	44.86	46.95	47.38	47.56	55.01	30.4	
P/B	14.40	13.66	17.83	16.67	21.08	11.3	
P/S	6.60	6.42	6.71	6.55	7.70	4.10	
P/FCF	42.70	39.75	41.56	38.24	44.58	26.0	
EV/EBITDA	30.50	30.01	30.98	29.77	35.35	19.8	
EV/Revenue	6.72	6.51	6.94	6.76	8.03	4.4	
Earnings yield	2.2%	2.1%	2.1%	2.1%	1.8%	3.30%	
FCF yield	2.3%	2.5%	2.4%	2.6%	2.2%	3.85%	

EXPANDED RATIO ANALYSIS (II)

leverage · solvency

RATIO	FY21	FY22	FY23	FY24	FY25	TTM	TREND
LEVERAGE & SOLVENCY							
Current ratio	0.72	0.71	0.71	0.69	0.60	0.63	
Quick ratio	0.66	0.65	0.65	0.62	0.55	0.58	
Debt / equity	0.36	0.27	0.71	0.61	0.97	0.78	
Debt / assets	19.9%	15.8%	31.5%	28.8%	42.3%	33.2%	
Net debt / EBITDA	0.56	0.41	1.04	0.94	1.44	1.17	
Interest coverage	291.81	187.03	30.88	23.71	25.55	—	

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EXPANDED RATIO ANALYSIS (III)							efficiency · growth · per-share · scores
RATIO	FY21	FY22	FY23	FY24	FY25	TTM	TREND
EFFICIENCY							
Asset turnover	1.25	1.30	1.30	1.25	1.26	1.17	
Receivables turnover	15.35	15.18	15.19	15.01	15.55	13.6	
DSO (days)	24	24	24	24	23	27	
DPO (days)	17	12	11	11	9	15	
Cash conversion cycle	16	20	20	21	22	20	
GROWTH (YoY)							
Revenue growth	12.2%	11.2%	14.0%	10.3%	11.0%	—	
Net income growth	36.7%	3.4%	18.0%	7.2%	12.9%	—	
EPS growth	36.6%	3.3%	20.0%	7.2%	13.3%	—	
FCF growth	-9.2%	16.2%	13.9%	17.0%	12.1%	—	
PER SHARE (\$)							
EPS (diluted, TTM)	0.72	0.75	0.90	0.96	1.09	1.10	
Book value / share	2.26	2.57	2.39	2.75	2.85	2.97	
Revenue / share	4.93	5.47	6.35	7.00	7.79	8.15	
FCF / share	0.76	0.88	1.02	1.20	1.35	1.29	
Cash / share	0.21	0.19	0.21	0.19	0.21	0.23	
SHAREHOLDER RETURN & SCORES							
Buyback yield	0.1%	0.0%	1.5%	0.1%	0.7%	1.22%	
Altman Z-Score	12.76	14.56	10.75	11.19	12.02	7.1	
Piotroski F-Score	8	6	7	7	6	6/9	
Beneish M-Score	-2.46	-2.54	-2.46	-2.62	-2.57	-2.57	

25 EARNINGS QUALITY PANEL				live scores
MODEL	SCORE	ZONE	NOTE	
Piotroski F-Score	6 / 9	Middling		
Altman Z-Score	7.1	Safe (>2.99)	Safe	
Income quality	1.22	Cash-backed	OCF ÷ net income	
Beneish M-Score	-2.57	Non-manipulator	vs -2.22 threshold	

26 DUPONT & GROWTH QUALITY				live analysis engine
DUPONT DECOMPOSITION (TTM)		VALUE	GROWTH QUALITY (LIVE)	VALUE
Tax burden		0.76	Revenue stability	1.00
Interest burden		0.95	Earnings stability	0.97
Operating margin		18.7%	Earnings persistence	0.97
Asset turnover		1.20×	Revenue CAGR 3y	11.0%
Financial leverage		2.27×	EPS CAGR 3y	11.6%
= ROE		37%	FCF CAGR 3y	9.6%

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SHAREHOLDER RETURN PROFILE live

BUYBACK YIELD 1.22%	DIVIDEND YIELD 2.18%	TOTAL SHAREHOLDER RETURN 2.93% cash yield	SBC / REVENUE 0.3% dilution pressure
-------------------------------	--------------------------------	--	---

27 MULTIPLE HISTORY — FY SNAPSHOTS + TTM live ratio engine



28 PEER COMPARISON live peer engine

COMPANY	MKT CAP	P/E	ROE	NET MARGIN	REV GROWTH	PIOTROSKI	1-YR RET
RBA	\$15.6B	35.9	8%	10.9%	+10.1%	7/9	-15.7%
ULS	\$14.8B	29.2	38%	30.1%	+6.6%	8/9	-3.9%
ARMK	\$14.6B	37.9	12%	1.9%	+11.3%	7/9	+44.0%
RTO	\$10.6B	22.4	16%	5.5%	+29.4%	6/9	-20.9%
CPRT	\$25.8B	17.9	16%	28.4%	+0.4%	6/9	—
TRI	\$47.2B	29.1	14%	22.9%	+7.0%	6/9	—
UNF	\$4.8B	39.7	5%	3.1%	+1.4%	6/9	—
BFAM	\$3.5B	22.3	15%	5.2%	+8.5%	6/9	—

1-yr returns computed from adjusted price history; peers without a tracked series show —.

29 ANALYST CONSENSUS & ESTIMATES live consensus

Hold

23 Analysts



MEAN TARGET (QTR) \$37.33 9 targets	TARGET VS. PRICE +11.6% last-quarter mean	NEXT REPORT 2026-10-21 street \$0.35
--	--	---

CONSENSUS ESTIMATES	REVENUE MEAN	HIGH / LOW	EPS MEAN	HIGH / LOW	# EPS EST.
FY2026	\$4.08B	\$4.17B / \$4.05B	\$1.16	\$1.20 / \$1.13	11
FY2027	\$4.43B	\$4.64B / \$4.33B	\$1.28	\$1.31 / \$1.25	12
FY2028	\$4.79B	\$4.89B / \$4.56B	\$1.42	\$1.48 / \$1.36	7

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30 STREET TARGETS & THIRD-PARTY RATING

live targets + composite

Street Price Target — Trajectory

WINDOW	AVG TARGET	VS. PRICE	# TARGETS
Last Month	\$32.00	-4.3%	3
Last Quarter	\$37.33	+11.6%	9
Last Year	\$54.13	+61.8%	30
All Time	\$54.03	+61.5%	37

Rolling mean of published targets vs. last close \$33.45. Aggregated from StreetInsider, Benzinga.

Third-Party Composite Rating

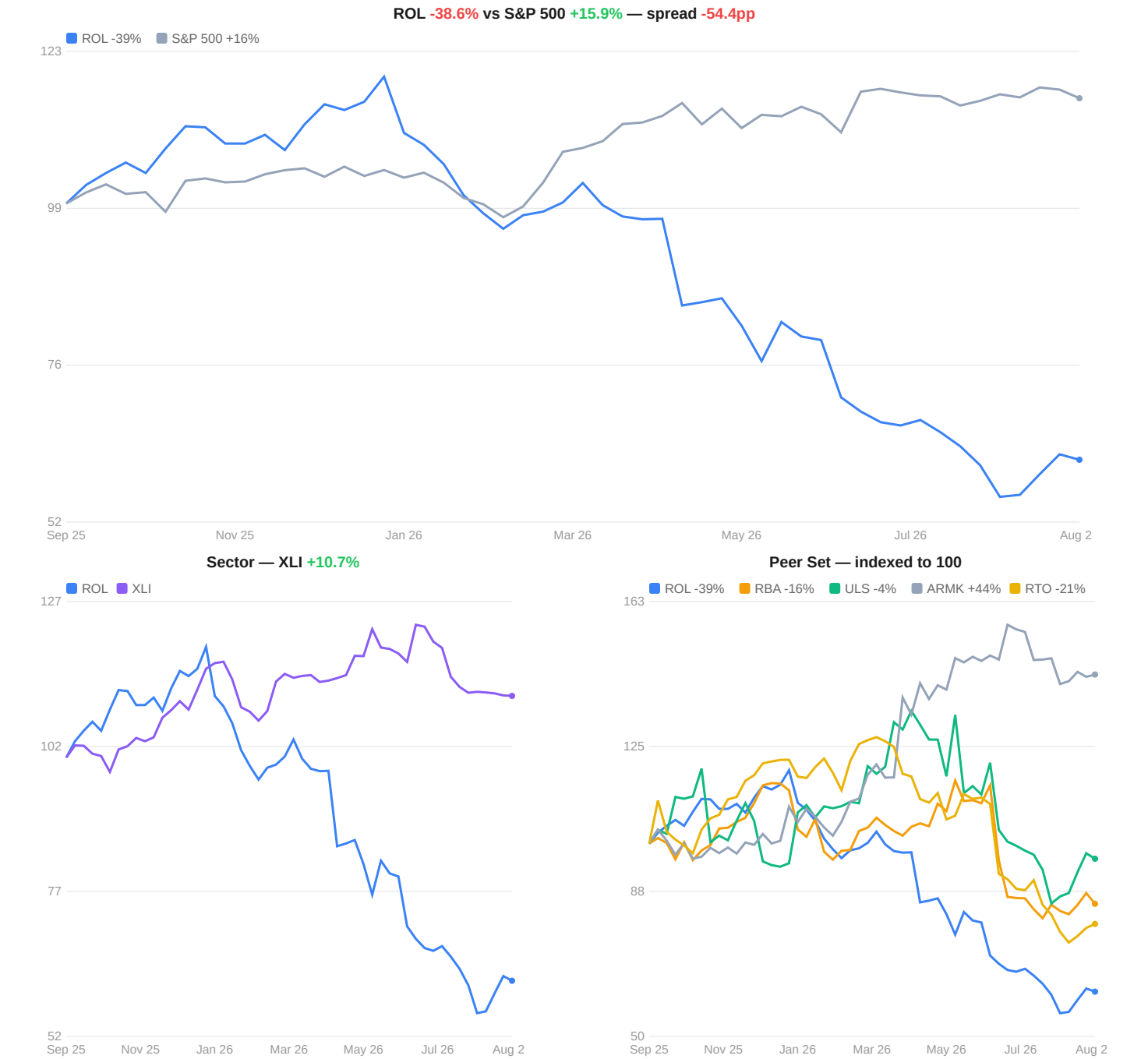
B+

DCF4/5ROE5/5ROA5/5DEBT/EQ2/5P/E2/5P/B1/5

Independent quant composite as of 2026-10-16; components scored 1–5 (5 best). Shown for contrast with the InsiderStreet Score — methodologies differ.

31 PRICE PERFORMANCE — INDEXED, 12 MO

live prices · benchmark + sector + peer set



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TECHNICAL CHART — 6-MONTH DAILY CANDLES, INDICATORS ON

site chart, print edition



Candlesticks with SMA 20/50 overlay, Bollinger (20,20) band, volume, and Wilder RSI(14) — computed from live daily OHLCV.

MOVING AVERAGE RIBBON & TREND

site technicals-tab chart, live indicator history



MOVING AVERAGE	VALUE	DISTANCE	% DISTANCE	SIGNAL
SMA 20	\$31.47	+1.98	+6.29%	Above
SMA 50	\$34.02	-0.57	-1.68%	Below
SMA 200	\$47.90	-14.45	-30.17%	Below
EMA 9	\$32.43	+1.02	+3.15%	Above
EMA 21	\$32.33	+1.12	+3.46%	Above
EMA 50	\$34.39	-0.94	-2.73%	Below
EMA 200	\$44.15	-10.70	-24.24%	Below

Series and readings from the nightly technical-indicator history — identical data to the site's ribbon chart. Supertrend segments colored by direction.

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32 TECHNICAL POWER SCORE

EDGE · site engine · 70/100 composite

TECHNICAL VERDICT

BULLISH

Power Score +41

18 of 22 indicator votes bullish

Family Scores (site weights)

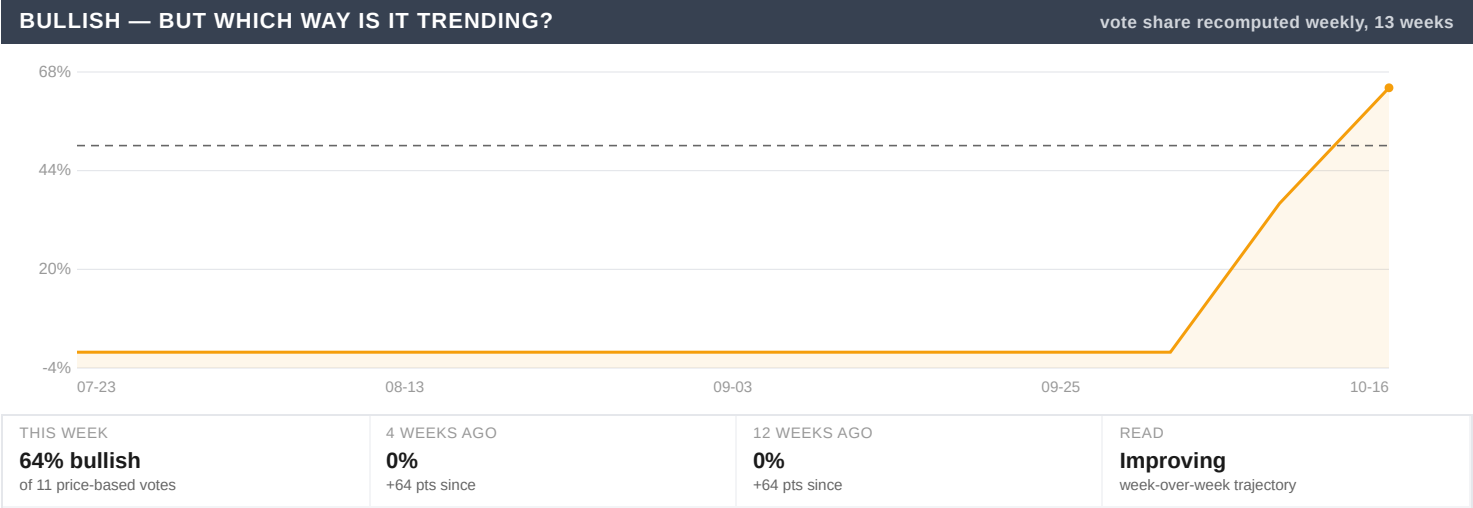
Trend 30%70

Momentum 25%82

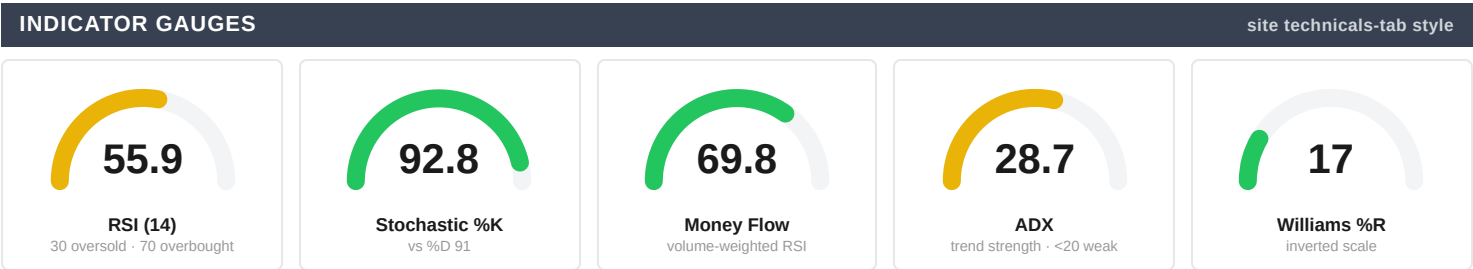
Volume 20%75

Volatility 10%67

Patterns 15%50



Indicator Vote Grid						18 bull / 4 bear
● Price vs SMA 20	\$31.47	● Price vs SMA 50	\$34.02	● Price vs SMA 200	\$47.90	
● EMA 9/21 Cross	32.4/32.3	● SMA 50/200	Death	● ADX Direction	ADX 29	
● Supertrend	\$31	● Parabolic SAR	\$31	● SMA Slope	0.050	
● RSI	55.9	● Stochastic K/D	93/91	● StochRSI K/D	97/98	
● Williams %R	-17	● CCI	130	● TSI vs Signal	-9.6	
● CMO	11.8	● ROC	10.91%	● OBV Signal	Accum	
● Chaikin MF	0.090	● MFI	70	● Force Index	2M	
● Elder Ray Bull	1.97					



33 KEY LEVELS & VOLATILITY				live indicator table
LEVEL	VALUE	LEVEL	VALUE	
Pivot / R1 / R2	\$33.72 / \$34.24 / \$34.59	S1 / S2	\$33.37 / \$32.85	
Bollinger (20,2)	\$28.99 – \$33.95	Squeeze	Off	
52-wk range	\$29.29 – \$65.39	Off 52-wk high	-48.9%	
ATR (14)	\$0.92 (2.8%)	Historical vol	37.4%	

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34

SEASONALITY — 20-YEAR AVERAGES

live model · win rates shown

+0.8%	+1.0%	+2.2%	+1.3%	+0.8%	+1.4%	+3.2%	+1.0%	+0.7%	+4.7%	+2.6%	+0.5%
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
55%	55%	76%	55%	65%	50%	65%	55%	55%	65%	70%	55%

Sample: 20 years — treat short histories as suggestive, not statistical.

35 RISK INDICATORS			computed from live price history
COMPUTED FROM LIVE WEEKLY PRICES		ROL	S&P 500
Weekly volatility (σ , 1y)		3.92%	1.83%
Best / worst week (1y)		+7.7% / -13.3%	—
Max drawdown (5y, monthly)		-51.3%	—
1-week VaR (95%)		-9.1%	—
Beta (5y)		0.74	1.00

36 EQUITY WEATHER & MARKET REGIME

EDGE · live weather engine

ROL EQUITY WEATHER (LIVE)

CLOUDY · -7

Trend

Momentum

Volume

Volatility

Breadth

+0

+60

-49

-60

-32

MARKET REGIME (2026-10-16)

NEUTRAL

VIX

19.99

Normal

DOW THEORY

Confirmed

Bearish

SPY / QQQ TSI

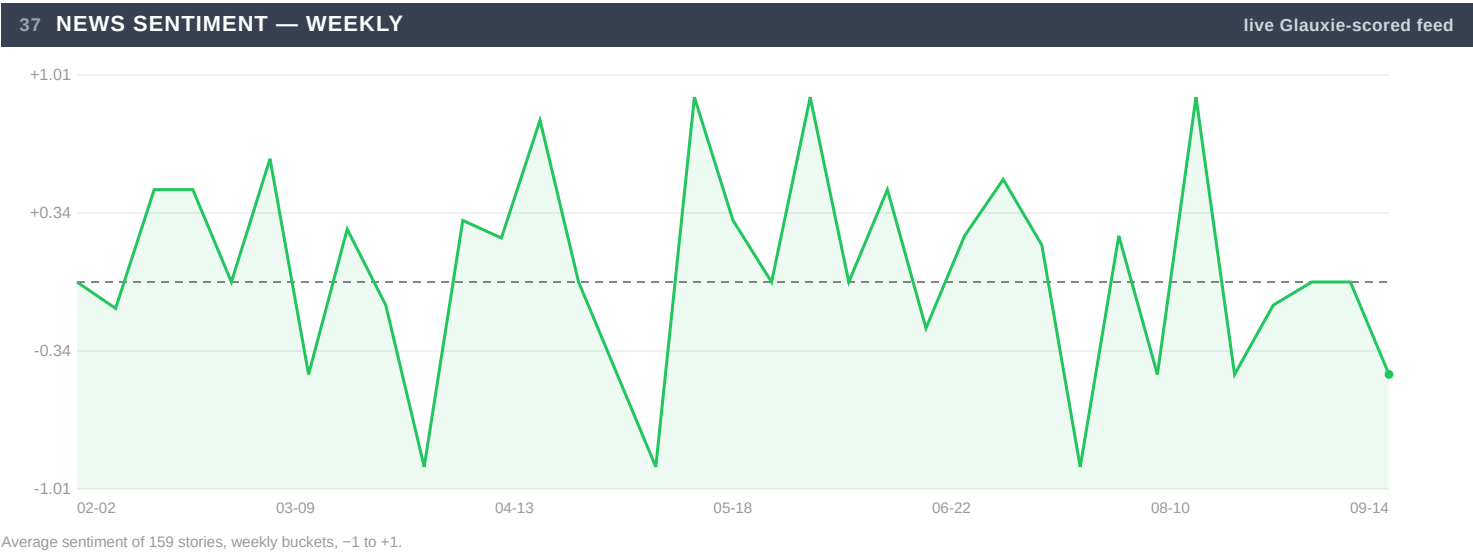
7.2 / 4.7

trend strength

SECTOR STRENGTH

46/100

breadth average



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38 WEATHER - COMPANY VS INDUSTRY, SECTOR, UNIVERSE

EDGE · live weather engine · Cloudy

OVERALL -6.9 +8.5 vs industry	TREND +0.1 +12.3 vs industry	MOMENTUM +60.4 +71.1 vs industry	VOLUME -49.0 -50.5 vs industry
--	---	---	---

READING	ROL	SPECIALTY BUSINESS SERVICES N=655	INDUSTRIALS N=9,922	ALL US SYMBOLS N=70,435
Overall	-6.9	-15.3	-24.1	-20.5
Trend	+0.1	-12.1	-26.2	-21.3
Momentum	+60.4	-10.8	-24.5	-15.8
Volume	-49.0	+1.5	-22.6	-3.8

Trend, momentum and volume are computed per company. Volatility and breadth are market-regime values shared by every symbol in the universe, so they are reported once under Market Regime rather than compared here - a company cannot differ from its sector on a constant.

39 EXECUTIVE COMPENSATION

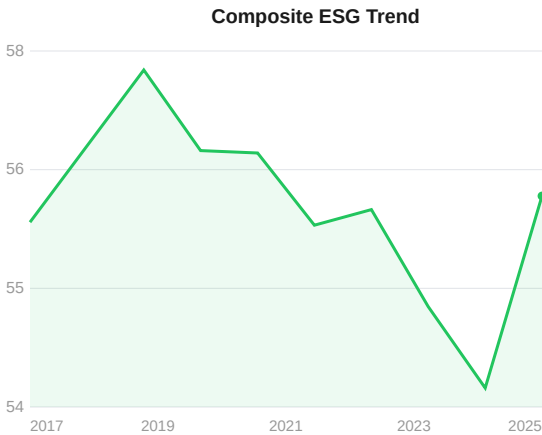
live proxy data · FY2025

EXECUTIVE	TOTAL COMP	STRUCTURE
JERRY E. GAHLHOFF, JR. President and Chief E	\$9.0M	87% equity+incentive
KENNETH D. KRAUSE Executive Vice President a	\$4.2M	81% equity+incentive
ELIZABETH B. CHANDLER Chief Legal Officer, G	\$2.3M	72% equity+incentive
GARY W. ROLLINS Executive Chairman Emeritus	\$2.1M	0% equity+incentive
JOHN F. WILSON Executive Chairman of the Boa	\$1.9M	67% equity+incentive

40 ESG ASSESSMENT

live disclosure-derived scores

PILLAR (LIVE DISCLOSURE SCORES)	SCORE
Environmental	41
Social	60
Governance	67
Composite ESG	56



41 8-K MATERIAL EVENTS

live EDGAR feed

FILED	8-K CONTENTS	ITEMS
2026-07-22	Earnings Release; Exhibits	2.02,9.01
2026-05-27	Officer/Director Change; Exhibits	5.02,9.01
2026-05-01	Shareholder Vote; Exhibits	5.07,9.01
2026-04-22	Earnings Release; Exhibits	2.02,9.01
2026-02-11	Results of Operations and Financial Condition; Financial Statements an	2.02,9.01
2025-11-12	Regulation FD Disclosure; Financial Statements and Exhibits	7.01,9.01
2025-11-12	Other Events; Financial Statements and Exhibits	8.01,9.01
2025-11-10	Regulation FD Disclosure; Financial Statements and Exhibits	7.01,9.01

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42 METHODOLOGY

Methodology. Every figure originates in InsiderStreet's production data layer and is computed deterministically by the same engines that power insiderstreet.ai. This factsheet contains no model-written text. Sections without underlying data are omitted rather than estimated.

43 DISCLOSURES

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44 DATA PROVENANCE FOR THIS REPORT sources · coverage · method

DATA DOMAIN	SOURCE	COVERAGE FOR THIS REPORT
Price & volume	market_db.historical_prices	52 rows
Fundamentals	income_statements_annual	6 rows · 2020 to 2025
Reported vs consensus	fact/earnings_calendar	24 rows · 2020-10-28 to 2026-07-22
Analyst estimates	dim/forward_estimates	3 rows · 2026-12-31 to 2028-12-31
Institutional ownership (13F)	holdings_db.institutional_ownership_summary	113 rows · 1998 to 2026
Insider transactions (Form 4)	edgar/form4	12 rows · 2026-04-28 to 2026-09-17
Proposed sales (Form 144)	edgar/form144	1 record
Beneficial ownership (13D/G)	edgar/13dg	4 rows · 2026-09-21
Short-sale volume (FINRA)	edgar/short_volume_daily	60 rows · 2026-07-23 to 2026-10-15
Dark pool (ATS, tier 1)	edgar/darkpool_weekly	12 rows · 2026-06-15 to 2026-08-31
ETF & fund holding	etf_holdings_changelog (30d)	1 record
Peer set	stock_peers_dynamic	8 rows
Industry medians	industry_medians	1 record
Congressional trades	congress_db (House + Senate)	1 record
ESG	fact/esg_disclosures	1 record

Method. Every figure in this factsheet is looked up from a named field computed in code. It contains no model-written text.

Not covered. Short interest as a percent of float and days-to-cover are not in this data set — the short-sale figures above are FINRA volume, a flow, and cannot support squeeze or covering analysis. Options positioning and intraday data are also absent. 13F ownership is filed 45 days after quarter end and congressional trades are disclosed on a lag, so both describe a past position, not a current one.